

University of New Haven Non Discrimination Policy And Affirmative Action Statement

The University of New Haven is committed in achieving a diverse and pluralistic community, which reflects the multi-racial and culturally diverse society in the United States through strict non-discrimination in admissions, educational programs and employment. The commitment to Affirmative Action is also a commitment to be proactive in the continuing effort to diversify the faculty, staff and the student body at the University. The University will base decisions on employment so as to further the principle of equal employment opportunity.

It is the University of New Haven's goal to hire the most qualified individuals in every position within the University. The University is committed to basing judgments concerning employment of individuals on their qualifications, abilities, skills and experience and affirmatively seeks to attract persons with diverse backgrounds.

The University will recruit, hire, train, and promote persons in all job titles without regard to individual's sex, sexual orientation, race, color, appearance (physical/personal), gender, gender identity/expression, marital/civil union status, ethnicity/national origin, ancestry, religion, age, genetic information, disability (mental or physical, past or present), transgender status, veteran status or any other basis prohibited by Connecticut state and/or federal nondiscrimination laws.

The University will ensure that promotion decisions are in accord with principles of equal employment opportunity by imposing only valid requirements for promotional opportunities. The University will ensure that all personnel actions such as compensation, benefits, transfers, layoffs, return from layoff, company-sponsored training, education, tuition assistance, and social and recreational programs will be administered without regard to individual's sex, sexual orientation, race, color, appearance (physical/personal), gender, gender identity/expression, marital/civil union status, ethnicity/national origin, ancestry, religion, age, genetic information, disability (mental or physical, past or present), transgender status, veteran status or any other basis prohibited by Connecticut state and/or federal nondiscrimination laws.

If you have questions or concerns in regard to this policy contact Caroline Koziatek, The Vice President of Human Resources, Title IX Coordinator and Diversity Officer, in the Human Resource Department on ext 7479 to schedule an appointment.

Revised: 11/12